

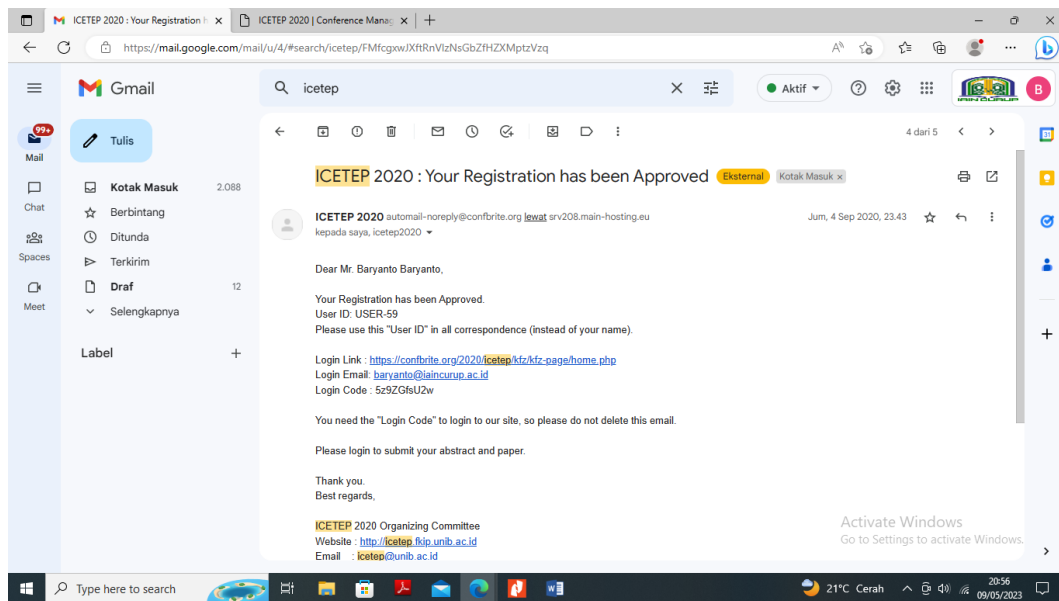
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draft plan is drawn up to the general diagnostic results. d) The lecturer competence development plan is made in the form of a strategic plan outlined in the operational plan of each faculty and study program, e) The Implementation Strategy in Lecturer Competency Development Activities developed based on institutional, faculties, study programs, and lecturers plans. Generally, the research finding shows that IAIN Curup has shown significant results in the development of Lecturers pedagogical and professional competencies. This is evidenced by the number of lecturers who have received certification.

(Approx. 330 words)

Keywords: development, lecturer competence, quality of education and teaching

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Baryanto

Corresponding Author
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